



BRAMHALL CRICKET CLUB



Church Lane, Bramhall, Stockport SK7 1PQ
www.bramhallcc.com

Bramhall Cricket Club 2025 Season.

Membership Terms & Conditions; **Membership Safeguarding; Useful Documents**

All Members and Guests of this Cricket Club will:

- Respect the rights, dignity and worth of every person within the context of cricket
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed
- Display high standards of behaviour
- Promote the positive aspects of cricket, for example fair play
- Encourage all participants to learn the Laws and rules and play within them, always respecting the decisions of match officials
- Actively discourage unfair play, rule violations and arguing with match officials
- Recognise good performance not just match results
- Place the well-being and safety of children above the development of performance
- Ensure activities are appropriate for the age, maturity, experience and ability of the individual
- Respect children's opinions when making decisions about their participation in cricket
- Not smoke, drink or use banned substances while working with children in the club
- Not provide children with alcohol when they are under the care of the club
- Follow ECB guidelines set out in the "Safe Hands – Cricket's Policy for Safeguarding Children" and any other relevant guidelines issued
- Report any concerns in relation to a child, following reporting procedures laid down by the ECB

*** Members and guests include all members and officers of the cricket club and all guests of those members and officers, as well as all individuals who watch/attend/participate/officiate in matches hosted by the club in whatever capacity.**

[\(link\)](#)



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BRAMHALL CRICKET CLUB CODE OF CONDUCT/SET OF RULES FOR YOUNG PEOPLE

[\(Link\)](#)

Bramhall Cricket Club is fully committed to safeguarding and promoting the wellbeing of all its members. Bramhall Cricket Club believes that it is important that members, coaches, administrators and parents, carers or guardians associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with the Club Welfare Officer/s. As a member of Bramhall Cricket Club you are expected to abide by the following junior code of conduct:

- All members must play within the rules and respect officials and their decisions.
- All members must respect the rights, dignity and worth of all participants regardless of gender, ability, cultural background or religion.
- Members should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.
 - Members must wear suitable kit, including batting helmets– for training and match sessions, as agreed with the coach/team manager.
- Members must pay any fees for training or events promptly.
- Junior members are not allowed to smoke on club premises or whilst representing the club at competitions.
- Junior members are not allowed to consume alcohol or drugs of any kind on the club premises or whilst representing the club.



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SAFEGUARDING POLICY ([link](#))

Bramhall Cricket Club (The Club) is committed to ensuring all Children (i.e all persons under the age of 18) participating in cricket have a safe and positive experience. We will do this by:

- Recognising all children participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have the right to have fun and be protected from harm in a safe environment
- Ensuring individuals working within cricket at, or for, our club provide a welcoming, safe, and fun experience for children
- Adopting and implementing the England and Wales Cricket Board (ECB) “Safe Hands – Cricket’s Policy for Safeguarding Children” and any future versions of this • Appointing a Club Welfare Officer and ensuring they attend all current and future training modules required by the ECB,
- Ensuring all people who work in cricket at, or for, our club (such as staff, officials, volunteers, team managers, coaches and so on) have a responsibility for safeguarding children, and understand how the “Safe Hands Policy” applies to them
- Ensuring all individuals working within cricket at, or for, the club are recruited and appointed in accordance with ECB guidelines and relevant legislation
- Ensuring all individuals working within cricket at, or for, the club are provided with support, through education and training, so they are aware of, and can adhere to, good practice and Code of Conduct guidelines defined by the ECB, and the club
- Ensuring the name and contact details of the Club Welfare Officer is available: - As the first point of contact for parents, children and volunteers/staff within the club - As a local source of procedural advice for the club, its committee and members - As the main point of contact within the club for the ECB County Welfare Officer and the ECB Safeguarding Team, and - As the main point of contact within the club for relevant external agencies in connection with child safeguarding.

Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns.

- Providing an environment where the views of children, parents and volunteers are sought and welcomed on a range of issues. This will help us create an environment where people have the opportunity to voice any concerns (about possible suspected child abuse/neglect, and/or about poor practice) to the Club Welfare Officer. In the



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event of the Club Welfare Officer being unavailable you can voice concern to the Cheshire County Cricket Welfare Officer at

Julie Rafferty County Safeguarding Officer Cheshire Cricket Board
01606 871200 07964 981262 Julie.Rafferty@cheshirecricketboard.co.uk

- Ensuring all suspicions concerns and allegations are taken seriously and dealt with swiftly and appropriately
- Ensuring access to confidential information relating to child safeguarding matters is restricted to those who need to know in order to safeguard children – including the Club Welfare Officer and the appropriate external authorities, such as the Local Authority Designated Officer (LADO), as specified within ECB child safeguarding procedures



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ECB CLUB INCLUSION & DIVERSITY POLICY [\(link\)](#)

The Bramhall Cricket Club, in all its activities, is fully committed to the principles of equality of opportunity in cricket, and to ensuring that its employees, members and all other individuals working or volunteering for Bramhall CC, and participating in or watching Bramhall CC's activities are treated fairly and are able to conduct their activities free from discrimination, harassment or intimidation.

- Bramhall Cricket Club, in all its activities will not discriminate, or in any way treat anyone less favourably against on the grounds of age, gender, disability, race, parental or marital status, pregnancy, religion or belief or sexual orientation.
- Bramhall Cricket Club will not tolerate harassment, bullying, abuse or victimisation of individuals.
- Bramhall Cricket Club will endeavour to create access and opportunities for all those individuals who wish to participate, and are lawfully eligible to participate, in its activities.
- Bramhall Cricket Club will ensure that it complies with the requirements of the Equality Act 2010 and shall take all reasonable steps to ensure that its employees, members and volunteers adhere to these requirements and this policy.
- This policy is fully supported by the Bramhall Cricket Club's officers and management committee who are responsible for the implementation of this policy. Bramhall Cricket Club is committed to the investigation of any claims when brought to its attention, of discrimination, harassment, bullying, abuse or victimisation of an individual, and reserves the right to impose such sanction as it considers appropriate and proportionate, where such is found to be the case.
- In the event that any employee, member, volunteer, participant or spectator feels that he has suffered discrimination, harassment, bullying, abuse or victimisation, they should report the matter in writing to the management committee of Bramhall Cricket Club.
- Any such report should include: details of what occurred; when and where the occurrence took place; any witness details and copies of any witness statements.
- If the accused individual is an employee, the management committee will regard the issue as a disciplinary issue and will follow Bramhall Cricket Club's employment disciplinary procedure.
- If the accused individual is a non-employee, the [management committee]:



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- * may decide (at its sole discretion) to uphold or dismiss the complaint without holding a hearing;
- * may (at its sole discretion) hold a hearing at which both parties will be entitled to attend and present their case;
- * will have the power to impose any one or more of the following sanctions on any person found to be in breach of any policy: (a) warn as to future conduct; (b) suspend from membership; (c) remove from membership; (d) exclude a non-member from the facility, either temporarily or permanently; and (e) turn down a non-member's current and/or future membership application; and
- * will provide both parties with written reasons for its decision.
- * A party may appeal a decision of the management committee to the relevant County Cricket board by writing to the relevant County Cricket Board within 3 months of Bramhall Cricket Club's decision being notified to that party.
- * If the nature of the complaint is with regard to the management committee of the Bramhall Cricket Club, the complainant may report the complaint directly to the relevant County Cricket Board. This policy will be reviewed periodically by the Bramhall Cricket Club in consultation with the England and Wales Cricket Board Limited.



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BRAMHALL CRICKET CLUB TRANSPORT POLICY ([link](#))

Transporting Children to Cricket Activities

The issue of transporting children to and from cricket activities can present challenges for cricket clubs.

The ECB state in their Transporting Children to Cricket Activities guidance that full responsibility is placed on parents/carers for ensuring appropriate travel arrangements are made.

Coaches, staff and volunteers of Bramhall CC will be responsible for children in our care whilst they are taking part in any club related cricket activity.

It is not the responsibility of our coaches, staff members or volunteers to arrange transportation, or transport a child, to and from any cricketing activities.

The ECB's position is that coaches, staff and volunteers do NOT transport children to and from cricket activities.



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Other useful documents we encourage members to read:

- **[BCC ANTI-BULLYING POLICY](#)**
- **[BCC DATA PROTECTION POLICY](#)**

- **[ECB STRATEGY, POLICY & PROCEDURES](#)**
- **[ECB SAFE HANDS POLICY](#)**
- **[ECB SAFEGUARDING ADULTS POLICY](#)**
- **[ECB GUIDELINES FOR JUNIOR PLAYERS IN OPEN AGE GROUP CRICKET](#)**
- **[ECB CHANGING ROOMS AND SHOWERING FACILITIES](#)**
- **[ECB GUIDANCE ON THE USE OF SOCIAL MEDIA, TEXTS AND EMAIL](#)**
- **[ECB GUIDELINES ON GIRLS PLAYING IN BOYS AGE GROUP LEAGUES & COMPETITIONS](#)**
- **[ECB AND PCA GUIDANCE FOR HELMETS](#)**
- **[ECB FIELDING REGULATIONS](#)**
- **[ECB FAST BOWLING DIRECTIVES](#)**